

GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
PENSION & PUBLIC GRIEVANCES DEPARTMENT

OFFICE MEMORANDUM

No.PPG(P)88/2010/27

Dated Dispur the 1st June, 2010

In pursuance of the Government decisions on the recommendations of the Assam pay Commission 2008 announced under Government Resolution No FPC.85/2009/1 dated 04th February, 2010 as published in the Extra-Ordinary Issue No.25 of the Assam Gazette dated 04th February 2010, sanction of the Governor of Assam is hereby accorded to the regulation/revision of pension/family pension with effect from 01st January 2006 in respect of pensioners/family pensioners in the manner indicated herein in succeeding paragraphs.

1. These orders shall apply for drawl of pension/family pension in case of those Government employees who became eligible for such pension after superannuation or death on or after 01/01/2006 as per provisions of The Assam Services (Pension) Rules, 1969 as amended.

2. These orders shall not apply to those Government employees who are covered under New Defined Contribution Pension Scheme w.e.f. 01-02-2005.

3. In these orders following terms are used in the sense explained herein below: -

- a. **“Revised Basic Pay”** :- The term Revised Basic Pay means the basic pay in revised pay structure as defined in sub rule (h) of Rule 4 of Assam Services (Revision of pay) Rules, 2010 and includes pay drawn in prescribed Pay Band and Grade Pay and Ad hoc fitment benefit if any but does not include any other types of pay.
- b. **“Emoluments”**: i) Emoluments for the purpose of calculation of pension shall mean 'Revised Basic Pay' as defined in (a) above.
ii) Emoluments for the purpose of calculation of all kinds of Gratuities and Leave Encashment, shall mean 'Revised Basic Pay' as defined in (a) above and Dearness Allowance thereon as on the date of retirement or death.
- c. **“Average emoluments”**: Average emoluments shall be determined with reference to emoluments as defined in sub-paragraph (b)(i) above.

Contd..2/-

- d. **“Pensionable establishment”**: means the employees of the State Government who are covered under the provisions of The Assam Services (Pension) Rules, 1969 as amended irrespective of any service or cadre of pensionable establishment remaining outside the purview of The Assam Services (Revision of Pay) Rules, 2010.

4. Superannuation Pension:-

- a. Full Superannuation Pension shall be determined at the rate of 50% of last month's emolument drawn or 50% of last 10 months average emoluments whichever is beneficial to the employee.
- b. The amount so computed on the basis of the above principles shall be rounded off to next multiple of Rs. 10 and will be Basic Pension for all purposes with effect from 01/01/2006.
- c. The revised pension in no case shall be lower than fifty percent of the sum of minimum of the pay in the Pay Band and the corresponding Grade Pay thereon from which the pensioner had retired.
- d. Qualifying service for receiving Full Superannuation Pension shall be 25 years instead of present 33 years. Proportionate Pension shall be given to those employees who have completed minimum 20 six monthly periods of qualifying service but less than 50 six monthly periods of qualifying service. This provision shall come into effect from 01-01-2006.
- e. Minimum amount of Full Superannuation Pension shall be Rs.3000/- per month and maximum Rs.27,500/- per month w.e.f. 01-01-2006.

5. Family Pension:-

- a. Existing provisions regarding admissibility of family pension at normal and enhanced rate shall remain unchanged.
- b. The revised amount of minimum family pension shall be Rs. 1800/- per month w.e.f. 01-01-2006.

6. Special Family Pension:-

Current provisions regarding Special Family Pension shall remain unchanged. Special Family Pension shall be followed by normal family pension later on. In case there is no widow, recommendations of the 6th Central Pay Commission shall be followed.

Contd..3/-

7. Death Cum Retirement Gratuity:-

- a. The amount of gratuity will be one fourth of the monthly emoluments of an officer for each completed six monthly period of qualifying service subject to a maximum of 16 ½ times of the monthly emoluments.
- b. The existing maximum of Death Cum Retirement Gratuity has been enhanced from Rs.3.50 lakh to 7.00 lakh. The enhanced limit of D.C.R.G. shall be effective from 01/04/2009.
- c. All other terms and conditions will remain unchanged.

8. Service Gratuity:-

Service Gratuity to person retiring with less than 10 years of service will continue to be admissible as per existing provisions.

9. Leave Encashment: -

Benefit of Leave Encashment will continue to be admissible as per existing provisions. Benefit of Leave encashment is enhanced up to 150 days from present limit of 80 days for teaching staff of Vacation departments.

10. Dearness Relief:-

The rates of Dearness Relief admissible to the State Government pensioners, family pensioners and Extra-ordinary pensioners are indicated below:-

- | | | |
|--------------------|---|-----|
| a. From 01-04-2009 | - | 22% |
| b. From 01-07-2009 | - | 27% |
| c. From 01-01-2010 | - | 35% |

11. Payment of arrear:-I)Revision of pension/family pension with effect from 01/01/2006 to 31/03/2009 is to be done notionally and no arrear shall accrue during this period. Arrear with effect from 01/04/2009 may be calculated and paid by the pension disbursing authorities including selected public sector banks in a single installment but only after authorisation by the Accountant General (A&E) Assam and the Director of Pension, Assam as the case may be. The **Interim Relief** sanctioned vide O.M. No.FPC 6/2008/13 dt 30/05/2008, O.M No.FPC,6/2008/pt/4 dt 02/01/2009 and O.M No.FPC 6/2008/30 dt 04/09/2009 to the pensioners and family pensioners and drawn with effect from 01/04/2009 will be adjusted (deducted) from the arrears arising out of revision of pension which will be paid w.e.f. 01/04/2009.

II) The enhanced limit of DCRG, Service Gratuity, Leave Encashment and other retirement benefits based on revised pay shall be effective from 01-04-2009 and shall be applicable only for those employees who superannuated/ died on or after 01-04-2009. No arrear shall be paid in respect of DCRG, Service Gratuity, Leave Encashment and other retirement benefits owing to the Pay Revision for the period between 01-01-2006 and 31-03-2009.

III) Consequent to the change in the provision regarding period of Qualifying Service to receive Full Superannuation Pension as elaborated in Clause 4 (d) above, the arrear, if any, accruing due to difference between Full Superannuation Pension (pre revised) as due and proportionate pension (pre revised) as already drawn, with effect from 01-01-2006 up to the month of actual receipt of proportionate pension, shall be paid in a single instalment to those pensioners who were hitherto drawing proportionate pension as per existing provisions.

12. The provisions of **The Assam Service (Commutation of Pension) Rules, 1969** shall remain unchanged until further orders.

13. Expenditure on account of revision/consolidation of pension/family pension, revised rate of Dearness Relief is debitable to appropriate budget head to which it relates.

14. The Assam Services (Pension) Rules, 1969 shall be deemed to have been amended by the orders contained herein. Formal amendment will be issued in due course.

15. Power of interpretation of Rules: If any question arises relating to the interpretation of these rules, it shall be referred to the P & P.G. Department, Government of Assam whose decision thereon shall be final.

This issues with the concurrence of Finance (PRU) Department conveyed vide their U/O No.FPC 122/2010 dated 1/6/2010.

(Syed I. Hussain, IAS)

Secretary to the Govt. of Assam,
Pension & Public Grievances Deptt.

Copy to :

1. The Accountant General(A&E) Assam, Maidamgaon, Beltola, Guwahati-29.
2. The Director of Pension, Assam, Housefed Complex, Lastgate, Dispur, Guwahati-6.
3. The Principal Secretary to the Hon'ble Chief Minister, Assam.
4. All Principal Secretary/Commissioner/Secretary to the Govt. of Assam, All Administrative Department.
5. All Divisional Commissioner.
6. The Secretary, Assam Public Service Commission, Khanapara, Guwahati-22.
7. The Secretary, Assam Legislative Assembly, Dispur, Guwahati-6.
8. All Heads of Department.
9. All Treasury Officer.
10. The Principal Secretary, Karbi Anglong Autonomous Council/ N.C. Hills.
11. The All Senior Financial Adviser/Financial Adviser/FAOS.
12. The Regional Manager/Manager United Bank of India/State Bank of India/United commercial Bank/Panjab National Bank/Allahabad Bank/Central Bank, Guwahati.
13. The Deputy General Manager Reserve Bank of India, Guwahati.
14. The Resident Commissioner, Assam Bhawan, New Delhi.
15. The Trade Adviser and Director of Movement Assam House, Kolkata.
16. The Registrar, Gauhati High Court, Guwahati-1.
17. The Chairman, Assam Administrative Tribunal, Panbazar, Guwahati-1.
18. The Staff Officer to the Chief Secretary, Assam, Guwahati-6.
19. The Commissioner & Secretary to the Govt. of Assam, Finance (PRU) Department, Dispur, Guwahati-6 with reference to their U/O No.FPC 122/2010 dated 01-06-2010.
20. The Director, Assam Government Press, Bamunimaidan, Guwahati-1 for publication of this Office Memorandum in the next issue of the Assam Gazette with request to supply 3000 copies to this Department immediately

By order etc.,

Secretary to the Govt. of Assam,
Pension & Public Grievances Deptt.